



Transforming Workplace Behavior, Relationships, and Culture

- ❖ Retreats/Seminars/Workshops/Webinars/Keynotes
- ❖ Group Coaching / Individual Coaching
- ❖ **High Performance Leadership Academy:** Once per month, 10-12 max, focused and practical, 24/7 support while improving your organization.
- ❖ **Breakfast Club:** weekly, bi-weekly, or monthly
- ❖ **Lunch and Learn Series:** weekly, bi-weekly, or monthly
- ❖ **Drink and Think Series:** (after work), weekly, bi-weekly, or monthly
- ❖ **Conflict Resolution Hotline for On the Spot Coaching: Handle Miscommunication or Conflict when it happens**

If you don't get more value than your investment, we give you every penny back!

COMMUNICATION and RELATIONSHIPS

- Why people rub us the wrong way & what to do about it
- Rebuilding low-trust relationships
- Resolving Interpersonal and Group Conflict
 - Constructive Ways to Tell Your Boss You Are Miserable
 - Understanding Difficult People and Influencing Them Authentically
 - Engaging and Mobilizing Your Challenging Staff
 - From Toxic to Productive in 9 steps
 - Putting the 5 facets of Higher Performing Teams into action
 - HR's Challenging Role in Engagement and How to Get Results
 - Step-by-Step Process on Creating a High-Performance Culture

We stay with you every step of the way, ensuring behavior change through an accountability partner and hotline

YOUR PERSONAL SUCCESS

- Getting Control of Your Overwhelm
- Managing Your Manager
- Success in a New Role
- Executive Presence and Personal Branding
- Inner Game of the Leader
- Taking Care of the Personal Realms
- Recognizing Beliefs and Blind Spots

BOARDS AND SENIOR EXECUTIVES

- Board Assessment and Board Development
- Strategic Planning; Succession Planning
- Executing Effectively/Moving Things Forward with differing opinions

And...SALES Using Adaptive Communication to Increase Close Rates