



Leadership 'N' Soul



CAROL MARZOUK

BUSINESS RELATIONSHIP COACH and BEHAVIORAL STRATEGIST

Carol Marzouk is the Bilingual Business Relationship Coach and CEO of Leadership 'N' Soul, which has come to be known as “Therapy for Business”. She has spent most of her career inspiring leaders and teams to impact the bottom line while retaining their soul and integrity. She is known for using unconventional methods to get real results and helps clients take immediate action, leaving the theory in the office. She has the ability to go into a organization and dig out what is festering and allow fresh perspectives and new growth to take place. Her engaging and down-to earth style accentuates her practical, real-world, and customized approach.

With almost 30 years in corporate, what sets Carol apart as a coach is her ability to gain keen insights about the human side of doing business combined with insights about specific business issues that leaders, executives, and managers face. She provides outstanding value to leaders who want to more effectively executive strategy and key initiatives, and also for those who face issues fully engaging their people. In her work, Carol does a phenomenal job combining best practices in hard-core business disciplines like Six Sigma and process improvement, along with helping leaders gain insight about their specific behaviors and perceptions that might be holding back performance. She cares deeply about the success of her clients, is extremely easy to work with and personable, and yet is insistent on the highest standards of achievement, quality, integrity, and results.

Carol coaches Board Members, Senior Executives, and High Potentials in several different areas, including Succession Planning, Getting Control of Overwhelm and Time Management, Influencing with Ease, the Inner Game of a Leader, Coaching Staff Through Mergers and Other Changes, and Resolving Interpersonal and Group Conflict. Her background includes the many facets of Leadership and High Performance Training, Mentoring, Conflict Management, Global Awareness, Sales and Leadership Training, Coaching for Peak Performance, Organizational Development, and Facilitation.

A first generation college graduate who is often called the "engagement coach" due to her public speaking and interpersonal style, Carol is committed to equipping and inspiring leaders and their teams globally, from the Boardroom to the Mailroom, who want to impact their bottom line by taking their leadership and performance to the next level.

She has worked with executives in multiple professional services industries including Real Estate, Entertainment, Safety Certification, High Tech, Finance, and more. Carol has held several leadership roles and has overseen the work of hundreds of employees. She has excelled as a speaker, consultant, coach, trainer, and facilitator.

Carol received her Psychology degree from UCLA. She has also received her Executive Coaching Certification from the ICF accredited, Center for Executive Coaching, her Coaching Executive Leaders Certification and Organizational Development Certification from DePaul University, Life Coaching Certification from the Alan Cohen Group, DISC Certification from Trainsmart, and is a certified Lean Six Sigma Green Belt.