

Speakers

Vida L. Thomas, Of Counsel – Weintraub Tobin, Labor and Employment Group

As an AV-rated attorney who has practiced employment law for more than 20 years, Ms. Thomas heads up the firm's workplace investigations unit.

Lykisha D. Beasley, Deputy Attorney General – California Department of Justice, Employment and Administrative Mandate Section

Ms. Beasley represents the governing agencies of the State of California. She litigates cases arising out of common employment issues as well as those characterized by complex circumstances.

Mary Horst, Deputy Attorney General – California Department of Justice, Employment and Administrative Mandate Section

Ms. Horst handles some of the most complex employment litigation defense cases for both the Department of Justice and its clients.

Meagan Bainbridge, Associate – Weintraub Tobin

Ms. Bainbridge regularly defends employers against individual and class-action employment claims as well as other tort and statutory employment law causes of action.

Janelle Arsich, Professional in Human Resources (PHR) – HR to Go

Ms. Arsich focuses on employee relations, performance management, payroll, benefits administration, employee handbooks, and seminar logistics.

*For complete descriptions of the speakers please visit www.saceac.com.

About the EAC

The Sacramento Employer Advisory Council (EAC) is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California Employment Development Department (EDD) and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between the EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Melissa Ford at 916-484-4647 or e-mail admin@saceac.com.

Information

The Sacramento Employers Advisory Council (SEAC) regularly holds breakfast meetings, webinars, and workshops.

If you are interested in joining the SEAC, please visit us at www.saceac.com.

December Workshop Fees:

Session 1 ONLY:	Session 2 ONLY:
Members: \$90	Members: \$50
Nonmembers: \$125	Nonmembers: \$75
Both Sessions:	
Members: \$130	
Nonmembers: \$175	

Membership Dues:
Corporations: \$110
Nonprofits: \$90
Individuals: \$70

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Request for services, aids, and/or alternate formats need to be made prior to the event by calling 916-227-0368 (voice). TTY users, please call the California Relay Service at 711.

The Sacramento
Employer Advisory Council
in partnership with the
Employment Development Department
present

Cleaning House: Getting Policies and Practices Ready for 2016



Wednesday, December 9, 2015
7:30 a.m. to 3 p.m.

Sacramento State Alumni Center
6000 J Street
Sacramento, CA 95819



Employment
Development
Department
State of California

Topics

As every employer in California knows, the start of each calendar year brings with it new laws, regulations, and cases that impact not only what the requirements are for employers, but impacts how the employer conducts itself on a day-to-day basis. The SEAC is excited to present this workshop designed to help California employers with their annual "housekeeping" and getting ready for a successful 2016. The SEAC human resources and legal experts will provide their insight and expertise with:

- Updates to employee policies and procedures to address the ever-changing landscape of laws and to address employers' ever-changing workforce.
- Strategies and requirements for employee hiring, including "onboarding" and new hire paperwork and contracts, and employee separations.
- The new statutes and regulations, as well as cases, that employers must comply with and that impact how employers comply with existing laws in their day-to-day interactions with employees.

In addition, for employers looking for a convenient way to keep their supervisors up to date on their AB 1825 mandatory sexual harassment training, SEAC is offering training in the afternoon.

*HRCI credit approval pending.

Who Should Attend

- Business owners
- Employee benefits managers/staff
- Human resource managers/staff
- Industrial relations managers
- Managers/supervisors

Agenda

- 7:30 a.m. Registration and Breakfast
- 8:00 a.m. Welcome and Opening Remarks
- 8:10 a.m. Updates to policies and procedures for 2016
- 9:00 a.m. Ensuring your hiring/separation practices comply with state law, and strategies for effective onboarding
- 10:00 a.m. Break
- 10:10 a.m. New cases, laws, and regulations
- 12:15 p.m. Questions and Answers
- 12:30 p.m. Lunch for those attending AB 1825 training
- 1:00 p.m. AB 1825 training
- 3:00 p.m. Program concludes

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Parking is available adjacent to the Alumni Center and is included in the registration fee.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Sacramento Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

Registration



One person per registration form. Use photocopies for additional attendees. Fees for this seminar may be tax deductible. Check with your tax consultant for details.

Name of Attendee: _____

Title: _____

Company/organization: _____

Mailing address: _____

Phone: _____ Fax: _____

E-mail address: _____

Number of employees: _____ Industry: _____

Space is limited. **Must register by Monday, December 7, 2015.**

No on-site registration will be accepted.

No refunds after Monday, December 7, 2015.

Registration fee includes continental breakfast, seminar materials, and parking.

Payment and/or registration for this event is available through PayPal at www.saceac.com.

Fax registration form to: 916-933-3170.

Make checks payable to: Sacramento EAC

Mail with registration form to: **Sacramento EAC**
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Sacramento, CA 95842