Your EAC has an exciting slate of programs planned for 2017. Here is a schedule of programs along with a brief summary of what you can expect:

**1st Quarter: Employment Law Updates (1/25/17)**

As always, the beginning of the year brings with it many new laws that will impact the workplace. Our speaker, attorney Richard Simmons, will provide a comprehensive update on the significant legislation as well as discuss important court cases and new agency guidelines.

Do not miss this opportunity to stay ahead of all the important changes that will impact you in 2017.

**2nd Quarter: Effectively Managing Workers’ Compensation Claims, Premiums, and Fraud & Ergonomics Training and Information (4/26/17)**

This is a great opportunity to learn from experts on Worker’s Compensation. Topics include how to avoid fraudulent workers’ compensation claims and how to prevent employee accidents in your workplace, and how to keep your insurance premium low.

**Guest Speakers**

Paul Palkovic, Vice President, Bolton & Company
An Attorney from the Workers’ Compensation Fraud Unit of LA County District Attorney’s Office (Tentative) Stephanie Nobriga, Certified Ergonomist, Bolton & Company

The guest speakers will cover the following topics:

1. A First Look at the New California Experience Modification Factor Rating System
2. Worker’s Compensation Fraud - What an Employer Should Know
3. Worker’s Compensation Fraud - A Prosecutor’s Perspective
4. Worker’s Compensation Ergonomics
3rd Quarter: Hot Topics and Updates for California Employers: Wage and Hour & Leaves of Absence (7/26/17)

It is more difficult than ever to do business as a California employer, especially when it comes to the ever-increasing number of employment laws. This is especially true with respect to the ever-changing rules regarding employee compensation, employee benefits, and leaves of absence.

To help you better understand what you are doing right, and what you may not be doing right, our guest speaker, Attorney Anita York, will discuss the most critical rules, landmines and legal updates, including:

- Who is “exempt” and why does it matter;
- What are the most common wage and hour mistakes employers make;
- Which minimum wage and paid sick leave rules apply to which employers;
- What are employers allowed to ask employees who go out on a leave of absence;
- What protections apply to which employees, and to which leaves of absence; and
- Can an employer safely terminate employment during a leave of absence?

4th Quarter: Employment Law Updates & Conducting Internal Investigations (11/1/17)

Our guest speaker, Attorney Joseph Ortiz, will cover two topics as the year ends.

Employers need to be prepared for any new Employment Laws that become effective on 1/1/2018. This portion of the workshop will alert the attendees of upcoming legislation that will impact them and what they need to do to be prepared.

Conducting fair, legal, and thorough internal investigations is important and must be done correctly. Organizations being charged with major fines and penalties for failing to properly conduct internal investigations. If your organization is facing litigation, there simply isn’t room for mistakes. It’s up to you to ensure you’ve done all you can to protect them – and yourself. Coverage includes:

- The employer’s rights and obligations regarding internal investigations
- Setting the stage for a successful investigation
- Conduct internal investigations
- Documenting the investigation
- Reporting your findings and making recommendations
- Preventing employee retaliation and misconduct

*Note: The cost for this 4th Quarter seminar is included in the 2017 pre-paid Membership with the San Gabriel Valley EAC. Other attendees will pay the stated registration fee.