

## *Topic(s)*

Join Jennifer Brown Shaw of Shaw Valenza LLP at this all day seminar designed for Human Resources professionals who want to drive the success of their organizations. Ms. Shaw will cover current HR "hot" topics including:

- Best practices for avoiding EEO claims and promoting diversity
- Wage and hour developments, including exempt/non-exempt classifications issues, appropriate use of independent contractors, and rest break and meal period rules
- Layoff and reorganization strategies
- How to motivate employees in times of chaos
- Ten common mistakes that can lead employers to the courthouse steps

## *Who Should Attend*

- Business Owners
- Employee Benefits Managers
- Human Resource Managers
- Office Managers
- Personnel Staff

## *About the EAC*

The Greater Stockton EAC is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California EDD and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Colleen Martin at (209) 825-2723 or e-mail [colleen.martin@edd.ca.gov](mailto:colleen.martin@edd.ca.gov).

## *Information*

Take advantage of the reduced membership fee for this seminar! If you are not a current member, join the GSEAC now and your dues will apply to the last quarter of 2009 and all of 2010. Your member discount applies to all GSEAC monthly meetings (see [www.stockton.ceac.org](http://www.stockton.ceac.org) for information).

Annual membership fees for 2010:

\$75 Corporate Membership - extends to all company employees.

\$35 Individual Membership - covers one person only and is non-transferable.

Seminar + Corporate Membership - \$200

Seminar + Individual Membership - \$160

EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling (209) 825-2723 (voice). TTY users, please call the California Relay Service at 711.



**The Greater Stockton  
Employer Advisory Council  
and the  
Employment Development Department  
present**

## *Effective Resource Management in Tough Economic Times*

**Friday, September 25, 2009  
7:15 a.m. to 4 p.m.**

**Stockton Golf & Country Club  
3800 W. Country Club Blvd.  
Stockton, CA 95204**



## Agenda

- 7:15 a.m. Registration  
Continental Breakfast  
Networking
- 7:45 a.m. Welcome and EAC Update  
Mark Wilbur, GSEAC Chair
- 8:00 a.m. Speaker Introduction  
Mark Wilbur
- 8:05 a.m. Jennifer Brown Shaw
- 9:30 a.m. Break
- 9:50 a.m. Program resumes
- 11:45 a.m. Lunch and Networking
- 1:00 p.m. Afternoon session begins
- 2:30 p.m. Break
- 2:45 p.m. Program resumes
- 3:50 p.m. Closing Remarks  
Mark Wilbur
- 4:00 p.m. Adjourn

## Speaker(s)

### Jennifer Brown Shaw, Shaw Valenza LLP

Ms. Shaw's practice at Shaw Valenza LLP includes providing regular advice and counsel on workplace issues to numerous private and public sector employers. She also develops and presents seminars for management and non-supervisory employees on subjects such as respect and professionalism in the workplace, AB 1825 compliance, AB 1234 compliance, diversity, managing protected leaves of absence, and workplace violence prevention. In addition, Ms. Shaw regularly conducts independent internal investigations for employers.

Ms. Shaw is an active member of the California State and Sacramento County Bar Associations and the Society for Human Resource Management (SHRM). She is a member of the Legal and Legislative Group of the Sacramento Area Human Resources Association and co-authors a regular column on workplace law issues for *The Daily Recorder*, a legal newspaper.

Ms. Shaw is a frequent speaker on employment law topics. She has been a guest on CNN as well as local television and radio programs.

Ms. Shaw graduated from U.C. Santa Cruz in 1988 and received a Bachelor of Arts in Economics with honors. She received her law degree from the University of San Francisco School of Law in 1994, where she graduated magna cum laude and was the editor-in-chief of the law review.

Prior to founding Shaw Valenza LLP, Ms. Shaw was a partner at Jackson Lewis LLP.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Greater Stockton Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality or content of the materials provided during this event.



Please type, print clearly, or attach your business card. **One person per registration form please (use photocopies for additional attendees).** Fees for this seminar may be tax deductible. Check with your tax consultant for details. Nonprofit tax ID #94-311-6043.

Attendee name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company/organization: \_\_\_\_\_  
Mailing address: \_\_\_\_\_  
City, state, zip code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
E-mail address: \_\_\_\_\_  
No. of employees: \_\_\_\_\_ Industry: \_\_\_\_\_

Space is limited. **Must register by September 18, 2009.**  
Registration fee includes: continental breakfast, lunch, and parking.  
Fee: member—\$125 nonmember—\$150  
No refunds after September 18, 2009.  
Day of event fee: \$175  
Substitutions welcome. Advance registration required.  
Total amount enclosed: \$ \_\_\_\_\_ for \_\_\_\_\_ persons.  
Make checks payable to: GSEAC  
Mail with registration form to: **GSEAC  
P.O. Box 691563  
Stockton, CA 95269-1563**

Please indicate any special accommodations required:  
**Note:** Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.