

Topics

Innovative Return to Work Strategies

Learn the steps to implement an effective return to work program. Learn the factors that contribute to disability, the importance of transitioning to employment, working with the medical community, and improving communication and quality of service.

Disability Awareness Training

Persons with disabilities have one of the highest unemployment rates of any minority group in the country. Yet, persons with disabilities are rated among the most productive and satisfactory of current employees. Learn simple ways to effectively evaluate, supervise, and work with persons with disabilities.

Disability Management - Return to Work

An overview of return to work "best practices" for current employees who acquire impairments. Learn how to make disability management decisions consistent with the Americans with Disabilities Act (ADA) guidelines.

Who Should Attend

- Business Owners
- Employee Benefits Managers
- Human Resource Managers
- Industrial Relations Managers
- Office Managers

About the EAC

The Monterey Bay EAC is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California EDD and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Yuko Duckworth at (831) 796-3640 or e-mail yuko.duckworth@edd.ca.gov.

Information

This seminar will be provided by EAC Monterey Bay and the Monterey County Workforce Investment Board's (MCWIB) Disability Advisory Committee. For more information on MCWIB and its services for job seekers, individuals, and businesses, visit www.montereycountywib.org.

For more information about EAC Monterey Bay, visit www.montereybay.ceac.org.

Deadline to register: January 14, 2010.

EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling (831) 796-3387 (voice). TTY users, please call the California Relay Service at 711.



**The Monterey Bay
Employer Advisory Council
In partnership with the
Employment Development Department
Present**

Reducing Costs Through Disability Management



**Thursday, January 21, 2010
7:30 a.m. to 10 a.m.**

**Embassy Suites Hotel
1441 Canyon Del Rey
Seaside, CA 93955**

Agenda

- 7:30 a.m. Registration and Check-in
Breakfast and Networking
- 8:00 a.m. Welcome and Introductions
Jeana Jett, EAC Chairperson
Stephanie Shonley, WIB
- 8:05 a.m. Program
Dr. Richard Pimentel
- 10:00 a.m. Closing Remarks

Speaker

Dr. Richard Pimentel
Milt Wright & Associates, Inc.

Dr. Richard Pimentel is a nationally renowned expert on Disability Management, Job Recruitment, Job Retention, Americans with Disabilities Act (ADA), and Attitude Change.

As a consultant, keynote speaker, professional trainer, and author of numerous curricula and training guides, Dr. Pimentel has the ability to predict industry trends and the needs of employers. He has designed and implemented return to work systems for the private sector and government employers throughout the country.

Dr. Pimentel is an acknowledged authority on ADA. His training has enabled managers and supervisors to participate in cost reduction initiatives and the implementation of policies and procedures to reduce work site accidents and injuries. He has also helped employers dispel stereotypes and embrace diversity.

He was the Chairperson of VACOR, the Department of Veterans Affairs Civilian Advisory Committee for Rehabilitation. A full length motion picture of his life story, "Music Within," starring Ron Livingston, Melissa George, and Michael Sheen was created in the fall of 2007.

Over the past 20 years, Dr. Pimentel has been rated as one of the top presenters at employer, government, education, and disability education conferences throughout the U.S. and Canada.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Monterey Bay Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality or content of the materials provided during this event.



Please type, print clearly, or attach your business card. **One person per registration form please (use photocopies for additional attendees).**

Attendee name: _____

Title: _____

Company/organization: _____

Mailing address: _____

City, state, zip code: _____

Phone: _____ Fax: _____

E-mail address: _____

No. of employees: _____ Industry: _____

Registration

Space is limited. **Must register by January 14, 2010.**

Registration fee includes: full breakfast.

Fee: \$30

Substitutions welcome.

Day of event fee: \$40

Make checks payable to: EAC Monterey Bay

Mail with registration form to: **EAC Monterey Bay c/o APMA**
512 Pajaro Street, Suite 7
Salinas, CA 93901